
Contracts Manager – entX Limited

Location: Level 10, 111 Gawler Place, Adelaide SA 5000

Employment Type: Full-Time

Reports To: Commercial Manager

About entX Limited

entX Limited is a South Australian advanced nuclear science and engineering company operating across two core divisions at three locations across the Adelaide CBD and northern suburbs:

- IsoMedica – establishing sovereign medical-isotope supply chains.
- Space & Defence – developing next-generation energy systems and mission-critical technologies.

The company prides itself on the opportunities it provides its employees to learn, grow and contribute in a highly supportive and constructive workplace. Culture is at the forefront of driving successful teams to execute on the company's strategy. This environment encourages employees to be bold and respected for their ideas, while providing clear organisation objectives that maximise the return for shareholders. entX has a very low attrition rate that highlights the quality of organisation and the care for its multicultural and diverse workforce.

Position Overview

The Contracts Manager supports entX's commercial, technical, and governance activities across the IsoMedica and Space & Defence programs. The role reviews, drafts, negotiates, and manages commercial agreements aligned with entX's risk profile, regulatory environment, and strategic objectives. Candidates with experience in mining, defence, space, biotechnology and/or advanced manufacturing are highly desirable.

entX works with various Government and Commercial sectors, often in complex situations where classified information and sensitive intellectual property (IP) is handled. Therefore, eligibility to obtain NV1 clearance is required. The Contracts Manager will be responsible for ideation of early-stage agreements (NDAs, MOUs and LOIs) as well as conversion of these early stage opportunities to commercial contracts. The aim of this work is to effectively protect the Company's IP and

facilitate the preliminary evaluation of technical collaboration, supply and sales opportunities.

Critical to entX's work in these industries is the supply of radioisotopic material from unconventional resources domestically and from overseas. The manufacture of entX's technologies at scale relies upon well constructed agreements and contracts that underpin the reliable and stable supply of material used in the production of medical grade isotopes and energy generation technologies.

The Contract Manager will also work with external legal professionals as required. Fluency with the ASDEFCON suite and US DoD contracts an advantage.

Key Responsibilities

1. Contract Review & Analysis

- Review supply, procurement, licensing, collaboration, and sales agreements.
- Identify key terms, obligations, risks, and regulatory requirements.
- Align contractual commitments with entX's capabilities and risk posture.

2. Contract Drafting & Negotiation Support

- Draft, revise, and redline contracts and related documents.
- Support negotiation strategies and provide commercial advice.
- Contribute to contract templates and negotiation frameworks.

3. Commercial Risk Management

- Identify and manage commercial, technical, schedule, and regulatory risks.
- Maintain a structured contractual risk register.
- Protect entX's IP, data rights, and sovereign capability interests.

4. Contract Administration & Compliance

- Manage contract execution, variations, milestones, and documentation.
- Ensure compliance with nuclear-material, radioactive transport, and defence-export regulations.
- Support audit and regulatory submissions.

5. Stakeholder Engagement

- Work with internal teams across Commercial, Engineering, R&D, Finance, and Program Management.
- Engage with suppliers, customers, universities, and government agencies.
- Provide clear advice to senior stakeholders on risks and negotiation positions.

Skills & Experience

Essential:

- Strong experience in contract management or commercial roles (Minimum 7 years).
- Ability to analyse complex contracts and identify risks.
- High attention to detail and strong drafting capability.
- Strong communication skills and experience in regulated environments.

Desirable:

- Experience in mining, defence, space, and/or advanced manufacturing.
- Familiarity with Australian Standards contracting and international supply agreements.
- Exposure to IP management, licensing, and research collaborations.
- Understanding of nuclear/defence regulatory frameworks.
- Understanding of technology development and clinical trials within the biotech sector

Qualifications

- Degree in Law, Business, Commerce, Engineering, Contract Management, or related field.
- Additional contract management or commercial law training desirable.

Attributes

- A team player
- Commercially astute with strong judgement.
- Proactive, organised, and able to manage multiple agreements.
- Skilled communicator and problem solver.
- Alignment with entX's mission to advance sovereign nuclear, space, and defence capability.